



Annual Report 2021



**Centre of Learning
& Development**

Strong Communities Together



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Vision

Strong Communities Together

Mission

Building community, one person at a time

Strategic Priorities

- Support income generation through skills development
- Build strong and healthy communities through social networks/support
- Build geographic partnerships and share resources with the GTA
- Address structural inequalities with emphasis on community engagement and development, equity, diversity and human rights



Message from our Executive Director

"Our Resilience is our Brilliance: Looking Forward to a Brighter Tomorrow"

For reasons that are obvious to every living soul, 2020-21 has impacted all our lives in ways unimagined! The pandemic has surfaced gaps in societies across the globe and the underlying structural, funding, and programming challenges that have continuously plagued the social service and charitable sectors.

Our organization has not remained immune

Yes, we have every reason to feel encouraged because of the various ways we "pivoted" (that word again!) and exercised leadership. From providing 50 seniors a nutritious meal a day for more than 6-months, to sewing thousands of masks, many distributed freely to residents, to partnerships with various grassroots groups to deliver training. The list can go on!

But we have also had our fair share of challenges. Approximately 40% of our donors have indicated that they cannot give as before. We are also witnessing the circular nature of COVID's impact on the lives of the most vulnerable. Many continue to struggle with job and income loss, food and housing insecurity, and risks as essential workers. At the same time, lack of access to reliable Internet and appropriate hardware makes it difficult to access opportunities to pursue new education and career options. Further still, we are observing that fewer people are registering for some of our online programs than when they were delivered in person.

Data from Statistics Canada highlights that stress on families of groups designated as visible minorities, recent immigrants and people with disabilities are over-represented among those with low incomes. Therefore, they are more vulnerable to infection and the indirect effects of COVID-19.

Still, the critical question for us as an organization is this: What will we be in response to the massive reorganization of the workforce? Many adults have already lost their jobs, and the need to upskill and reskill is part of the new reality. Is there a role for CL&D in providing everyone with a fair chance to develop their skills and abilities?

The Way Forward

We can continue to demonstrate relevance by ensuring our programs point to clearer pathways into living-wage employment, apprenticeship, further training, education, and civic engagement.

By carefully rebuilding our programs for a mix of in-person and virtual delivery, we are training our participants to become digital citizens who are more comfortable working with technology.

However, we need to quickly adopt active measures to ensure we are responding to the changes in our environment. We need to reimagine our curriculum and delivery models in a timely manner and focus on offering targeted, intensive and accelerated training programs. And this we must do while investing in approaches that allow us to advance and put equity into action.

To fully realize our strategy, CL&D will also require more investments in technology and human resources. These investments are necessary to address equity issues and reduce the new barriers to participation related to blended/online programs.

If we have learned one thing over the past several months, it's the importance of looking beyond the immediate horizon. Every organization, whether it wants to or not, will look different after the pandemic life fades. What we choose to learn from this moment will determine our response for generations to come!

In short, we are seizing this moment to look beyond a return to the old normal, instead directing energy toward operating within the "next normal". The past year allowed us to see how our core purpose can remain relevant under the conditions the post-pandemic world may bring. A willingness to consider many possibilities has been critical to assessing our ability to emerge from months of shutdowns and physical distancing.

Thank you,
Alfred Jean-Baptiste
Executive Director



Word from our Board Chair

Building Resilience & Community, One Person At A Time

Yet again, it has been an interesting year for the Centre of Learning & Development. As individuals and as a community, we continue to contend with issues of public health, systemic racism, social injustice, income inequality, economic insecurity and mental health.

Our mission of building community, one person at a time is more critical than ever. Our valuable programs including Academic Upgrading, skills training, leadership development and Immigrant Women Integration Program (IWIP) provide life changing development opportunities and build resilience one individual at a time.



The programs we deliver and how we deliver those programs has fundamentally changed



In this last year, we successfully delivered our programs and events virtually. But slowly, cautiously, we have also organized safe events in our community like our Cultural Bazaar and the Regent Park Sewing Studio's free sewing workshops. But there is no denying that the programs we deliver and how we deliver those programs has fundamentally changed in the last two years. The path for our collective way forward still needs to be cleared.

We have and will continue to seek ways to engage with our program participants and communities and to increase ownership within our programs. Our strategic partnerships have led to successful programs like Elevate Talent, a 90 day workforce development program to help teach and strengthen skills within the tech industry, and Healing the Leaders, a joint initiative of CL&D, the Network for the Advancement of Black Communities at York University and Mothers of Peace. We are very grateful to Scotiabank and the Ontario Trillium Foundation for sponsoring training related to our Food Processing Essential Skills Program and our social enterprises. These partnerships make it possible to deliver our critical programs in an environment where donations and other financial supports are constricting.

I would like to thank staff, volunteers, and program participants for their hard work and dedication during this extraordinary time. Together with our community partners, donors and friends, you have been the driving force in helping the Centre of Learning & Development build resilience and capacity within our communities, one person at a time.

Kathleen Jinkerson
Board Chair

Food Processing Essential Skills

“

This program was so useful for me to use when working in the kitchen and has great tips I can use at home too. I learned valuable information that I can use to keep my customers and families safe when I am cooking food.

- Madalena, FPE Graduate

”

As a result of pandemic limitations and increased workforce demand, we begun our Food Processing Essential Skills (FPE) program in March of 2021 to address financial insecurity and increase employment opportunities for residents. This initiative is a four-week training which concludes with a nationally recognized Food Processing Skills Certificate offered jointly with Food Processing Skills Canada (FPSC). The training includes a combination of 40 hours of online self-study, twice-weekly instructor-led check-ins and evaluations supplemented with weekly check-ins. All content is completed using our Virtual Social Change Hubs online learning management system. We are currently working on providing placements for program graduates to foster a seamless path to employment.

The goal of the program is to equip participants with a foundation for customizable pathways within the food and hospitality industry to reach their personal goals and find employment. Here are our survey results from our three training cohorts so far:



69

people trained

70%

reported their employment situation improved

100%

would recommend the program

80%

felt they developed and/or increased their skills



Immigrant Women Integration Program

The Immigrant Women Integration Program (IWIP) is a leadership development program for newcomer and immigrant women who wish to pursue post-secondary education, increased employability or independence. From September to June, trainees take part in Community Based Participatory Action Research (CBPAR), workshop design and facilitation, digital technology training, community outreach, mental health training and knowledge-sharing. The program also includes 100 hours of placement experience and a mentorship for all participants. IWIP seeks to foster civic engagement, self-confidence and independence.

Highlights of our 2020 - 21 IWIP Cohort

- 11 women graduated from the program
- 6 CBPAR projects were completed and covered topics of mental health, COVID-19 support, healthcare, employment, housing and the effects of the pandemic
- Trainees completed a cumulative of 1,100 placement hours
- 60% of participants strongly agree and 40% agree the program has better prepared them to find and maintain employment
- 70% of participants strongly agree and 20% agree they would recommend the program
- 100% of participants reported they have developed and/or increased skills
- At the end of the program, 80% participants are employed while 20% went on to post-secondary education

What is CBPAR?

Community Based Participatory Action Research is an equitable community-oriented research process which deep-dives into identified issues affecting a community and develops possible solutions and recommendations using outreach and data collection. Our trainees work individually or in groups exploring concerns in their communities and later virtually presenting their findings, methodologies, rationales and recommendations to a live audience.



"IWIP is one of the organizations that have greatly helped me to achieve my dream as a newcomer. All the workers are so loving and caring.

IWIP is a home away from away. I am blessed to be one of the students."

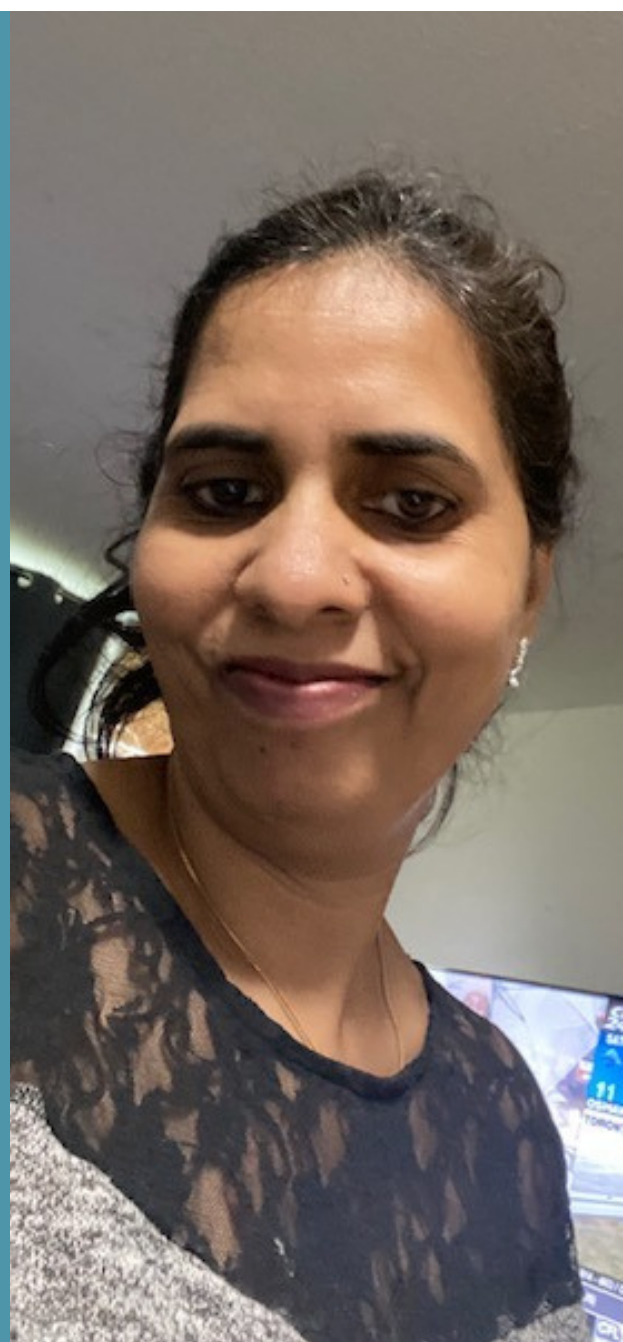
- Titilayo Olanipekun, IWIP 2020-21 graduate

"I would like to first say thank you everyone including my classmates and instructors for giving us this opportunity to learn and grow. I joined IWIP because I wanted to learn something new, gain more knowledge and work on myself. My experience was amazing, and I learned a lot. When I met my classmates, everyone was from a different background, and we could learn a lot about each others' cultures.

Throughout the program, I improved my communication, public speaking, and computer skills. There were so many workshops and activities that helped me build my confidence and resume. Community Based Participatory Action Research (CBPAR) was something I learned and took part in for the first time in this program. It was interesting to interact with the community, identify problems, and think of how we can come up with solutions. This was one of my favorite aspects, along with the computer skills class with Mark as an instructor.

In the end, IWIP helped me achieve many of my personal goals, gain confidence, and build a network. I am more present and confident!"

- Manjit Badhan, IWIP 2020-21 graduate



Lifelong Learning

Academic Upgrading

Academic Upgrading (AU) is a lifelong learning program funded by the Ministry of Labour, Training and Skills Development. The program is designed to provide adults with support to improve their reading, writing, numeracy, communications, and digital technology skills on their journeys on one of the five goal paths: post-secondary, secondary school credit, apprenticeship, employment or independence.

Participants of the 2020-21 AU cohort were the first to complete this program fully virtually on our Virtual Social Change Hubs platform with a mix of live instruction, independent work, group work, and one-on-one academic mentorship.

Global Citizen Social Justice Webinar Series

The Global Citizen Social Justice Webinar Series gives learners a deeper understanding of their roles and responsibilities as agents of social change. It involves the unlearning and relearning of critical knowledge, radical empathy, and intentional action within an anti-oppression framework.

Motivational Learning Series

The Motivational Learning Series introduces learners to local, national, and international change-makers through live and virtual interviews on our Instagram Live. Guests share their life journey and social action initiatives, in the hopes of inspiring learners to explore their own potential.

Freedom Movement

Freedom Movement encourages learners to engage in social integration through movement while at the same time increasing health and wellness of body, mind, heart and spirit. Sessions are delivered through our Instagram Live and do not require previous dancing experience.

Virtual Social Change Hubs

Our Virtual Social Change Hubs is an online learning management system we began working on before the pandemic with a vision of increasing access to our Immigrant Women Integration Program. When lockdown began, we accelerated the launch of the platform and pivoted all of our programming, including IWIP, onto VSCH to ensure we can continue providing our programs in a safe manner. Now VSCH is vital to our ongoing shift to permanently integrate a blended learning model of both virtual and in-person instruction throughout CL&D. With the use of the platform, we can reach a larger audience, transgress geographic barriers, and support our trainees as they become digital citizens.

8

AU participants

66%

AU participants reported
their employment
situation improved

5

AU graduates

100%

AU participants reported
they developed and/or
increased their skills

7

AU volunteers

Technological Accessibility

From our initial sudden shift to online programming to our current dedication to blended learning, we want to ensure digital delivery is accessible to all interested in our programs. To guarantee equal accessibility, we have launched two initiatives. Our Laptop Lending Library offers free rentals of computers while our Internet Access Payment Program guarantees all participants have high-speed internet. Our program participants also receive digital technology training. Equitable access allows us to continue building new strong virtual communities, one person at a time.



“When I first joined Academic Upgrading, I began the program to upgrade my English, reading and computer skills to prepare to go to college. I was nervous when I joined the first session, but I realized there was no reason to be. I felt very comfortable. The instructors were very nice and supportive, and I was not shy to speak and make mistakes. Everyone was very welcoming.

The first couple days we had training to learn how all the technology we had to use worked. This gave us time to get to know everything. The instructor was very patient and now I use this technology with no problem. I was also provided a laptop and a lot of afterhours support.

Now, I have both graduated from Academic Upgrading and completed a college program and I feel part of the community.”

- **Asae Kanna, AU 2020-21 graduate**



Youth Virtual Camp

Over the summer CL&D hosted a 2-week pilot Youth Virtual Camp for youth between 15 and 19 years old living in Regent Park, Moss Park or St James Town. The camp ran from July 27th to August 6th and focused on fostering internet safety, transitioning to post-secondary studies, developing job related skills and encouraging civic engagement. The program included workshops on mental health, social justice on social media and cyber safety, a 2-hour panel discussion facilitated by university students, volunteering hours within the community and mentorship with post-secondary students. This initiative was not only created for local youth, but coordinated by youth as well. Youth were present in all stages of planning from needs assessments to research, design, outreach and facilitation. The program officially concluded with the creation of the CL&D Youth Virtual Camp Report 2021 put together by two youth workers.

Based on participant surveys, 80% of respondents indicated willingness to participate in a similar program in the future. Based on volunteer surveys, 75% of respondents indicated willingness to participate in a similar program in the future. We hope to continue this initiative to provide opportunities and support to our local youth. Feedback from the last pilot cohort will be essential to enhance the program and its outcomes.

15
youth served

21
organizational partners
involved

10
program
volunteers

2
volunteer post-secondary
mentors

Recommendations from this pilot cohort include:

- Expand by partnering with organizations throughout the city for the volunteer opportunities
- Provide mentors from a variety of post-secondary study backgrounds
- Allow for the possibility to extend some components throughout the duration of the academic year
- Provide an in-person programming portion once it is safe to do so



Our Social Enterprises

Regent Park Catering Collective

During the pandemic, the Regent Park Catering Collective (RPCC) had to adapt to the new closures, restrictions and limitations, which hit the catering industry especially hard. In the winter months, RPCC played a vital role in our Feeding Vulnerable Seniors campaign, which provided meals during a time of increased food insecurity and health risks. We prepared and delivered a meal a day to 50 senior residents of 220 Oak Street. In a period of 15 weeks, an amazing 3,600 meals were delivered. Additionally, 28 caterers and youth received training on food safety and protective gear in the kitchen and for food delivery. We are planning on resuming the campaign once again in the upcoming winter months.

RPCC has also made a large appearance during the summer's Cultural Bazaar in which various members held their own booths to promote and sell their delicious homemade food.

Regent Park Sewing Studio

The talents of the Regent Park Sewing Studio were in high demand during the pandemic. Our sewists were busy at work creating masks to keep their communities safe. RPSS made approximately 9,000 masks, 6,000 of which were donated to community members most in need. The remainder of the masks, along with other products were sold online or at markets such as the annual Cultural Bazaar in Regent Park or the Evergreen Brickworks Saturday Market.

Sewing Studio members also begun sharing their talents in two new weekly workshop series: The Repair Clinic and the Sewing Workshops. The Saturday Repair Clinics welcome those interested to come in to fix or alter their clothing with the guidance of experienced Sewing Studio members. The Tuesday Sewing Workshops allow community members to sew an item from scratch with the instruction of RPSS members and provided materials and machines.



“Regent Park Sewing Studio had a very active year. We supported the community by selling masks online to a range of clients (e.g. Scotiabank, Regent Park Health Centre, Daniels, Shoppers Drug Mart) as well as other handcrafts such as gift bags for Tridel and coffee bags for Spark Plug Coffee and supported local artists and general members of the public. We also made window masks suitable for new immigrants and people who are hard of hearing. Overall our sales during this period were around \$7000.

In addition, we also held social distanced meetings with community members and volunteers and planned training activities. We held a series of sewing classes for beginners and advanced sewers once COVID-19 measures were relaxed. Last year we started increasing our social presence with our new Instagram page. Through this we shared our works with a larger audience and this led to some of the orders we have received from general members of the public.”

-Shahrzad Sadeghy, Sewing Instructor & Coordinator

Clear Language & Design

“

I wanted to tell you that I presented your simplified client survey to the work group today and it was unanimously accepted. I know our clients will greatly benefit from this much clearer version.

Thank you so much!

- Jo Connelly, Inner City Family Health Team

”

Clear Language and Design (CLAD) is our Centre's editing and training service for people who need to communicate more clearly.

We live in a world full of information we need to read and use. That can be hard for people who are learning English or upgrading their reading and writing skills. Clear Language and Design serves a wide range of organizations and government departments that need to get their message across more clearly.

This year, CLAD continued to expand and refine our online delivery of clear-language training, using a combination of workshops and personalized, one-to-one coaching.

CLAD worked with 18 clients on 35 projects. Clients included:

- Government agencies like Service Canada, to help answer people's questions about their Canada Pension and Old Age Security
- Organizations that work to protect public health, like the Feast Centre for Indigenous STBBI Research, the Sioux Lookout First Nations Health Authority, Spinal Cord Injury Ontario, and Active Aging Canada
- Federal tribunals that make important decisions about people's immigration status, such as the Immigration Appeals Division of the Immigration and Refugee Board of Canada
- Regulatory colleges that set the standards of care for health professionals like nurses, occupational and physical therapists, and practitioners of traditional Chinese medicine

Community Connections & Partnerships

CL&D is dedicated to supporting our neighbours and community to mobilize, build capacity and reach common goals. We offer support to many organizations, grassroots groups and initiatives in many different ways such as trusteeships, administrative support and sharing of facilities.

Here are some of our current Community Connections and Partners:

Healing the Leaders

Healing the Leaders is a program to support and give space for healing for 20 community leaders of African descent in collaboration with the Network for the Advancement of Black Communities at York University, Mothers of Peace and other community leaders from around the city.

Cultural Bazaar

The Cultural Bazaar is an annual outdoor summer market in Regent Park which gives space to local cooks, artisans, artists and organizations to showcase their products and services. The most recent bazaar had about 2,100 attendees!

Regent Park Safety Network & the Community Safety Certificate

CL&D, Regent Park Safety Network and Mothers of Peace teamed up to deliver a Community Safety Certificate Training Series covering topics of leadership, advocacy and mental health and crisis training. The initiative has reached approximately 85 people so far.

Elevate Talent

Elevate Talent is a free rapid workforce development program, funded by the Government of Canada and powered by Elevate. This initiative equips professionals from underrepresented communities with the skills and credentials they need to build thriving careers in the technology and innovation sectors. This is a collaboration between learning, community, coalition, employment and government partners. So far there has been two cohorts of the initiative, one in June and another in September, with 250 total participants, 41 of which were recruited by CL&D.

Youth Gravity

Youth Gravity is an organization aiming to empower youth. CL&D provides support in proposal advice and guidance, along with working together for the Youth Day of Action to prevent gun violence.

Resident-Led

CL&D also supports many local resident-led initiatives such as an event put together by residents and Toronto Police 51 division to provide free school supplies to 74 people and a resident-led Sewing the Climate program which focuses on upcycling scraps and donated fabric into handmade sewn items.

Mothers of Peace Regent Park

Mothers of Peace is a grassroots group founded over 5 years ago that has been continually supported by CL&D. The group's mission is to enhance the safety and well-being of the Regent Park community and its surrounding residents. We support Mothers of Peace in providing initiatives such as the Healing Circle, the Mothers of Peace Walk Against Gun Violence, First Aid & CPR training, Parent Conference Workshops, fresh produce supply and responses to community incidents. Mothers of Peace initiatives have reached around 1,143 people.

Read below a statement from Sureya Ibrahim, Mothers of Peace founder & CL&D's very own:



"The SIFF grant let Mothers of Peace begin running two years of workshops fully driven by the community: the ideas and outreach all came from community members. It was also an opportunity for youth to take a leadership role. During a time of uncertainty and stress, the community said topics of mental health, anxiety, anti-black racism and vaccines were important. All video recordings of the sessions are archived on YouTube so those who need it can watch at any time.

Mental health especially needed to be addressed in our Mental Health Training because of trauma in the community throughout the years. 60 people were trained free of charge. We also offered CPR which opened doors for young people to lead and we prioritized self care healing trips for members to have an opportunity to heal and rest.

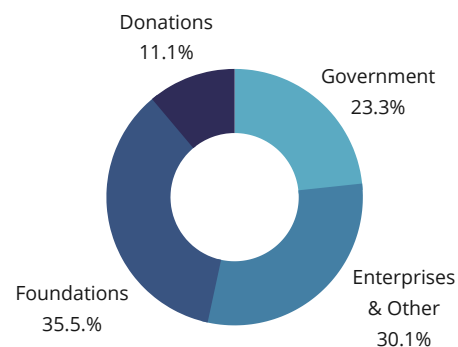
A lot of shift happened within Mothers of Peace this year as more members took on leadership roles which allowed us to reach more people. Members are now applying what they learned and leading and implementing initiatives, such as the Healing Circle and Cultural Bazaar, and performing community outreach."

- Sureya Ibrahim, Founder of Mothers of Peace

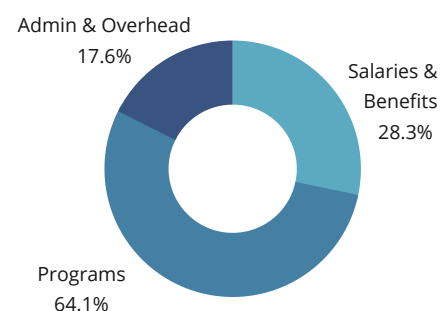
Statement of Operations

Fiscal Year of April 1st to March 31st

Income	2021	2020
Government	\$273,123	\$311,689
Foundations	\$415,857	\$351,732
Donations	\$130,481	\$108,883
Productive Enterprises and other	\$352,414	\$302,169
TOTAL	\$1,171,875	\$1,074,473



Expenses	2021	2020
Salaries & Benefits	\$279,364	\$264,304
Program Expenses	\$534,778	\$610,762
Admin & Overhead	\$173,738	\$129,956
TOTAL	\$987,880	\$1,005,022
Excess of Revenue over Expenditure	\$183,995	\$69,451



Board of Directors

Kathleen Jinkerson, Chair
 Selwyn Pieters, Vice Chair
 Anil Mathur, Treasurer
 Isabelle Lian, Communication Officer
 Zaheed Alli, Director
 Maryska Bushnell, Director
 Nita Chhinzer, Director
 Bryan Duarte, Director
 Liz Trotter, Director

The Future at CL&D

At CL&D, we are consistently brainstorming how to adapt our programs to changing times, modernize our delivery to reach a larger audience, and be proactive through demand-driven trainings. As we celebrate the end of 2021 and everything we have achieved, we are looking forward to all of the things the new year has to bring for our organization and community. Find below a shortlist of priorities for 2022 and beyond, as stated by our Executive Director, Alfred Jean- Baptiste.

- 1** COVID-19 has forced us to rebuild our organization – so we are taking advantage of this moment to focus our individual and collective creative energies on perfecting our brand/blend. For example, one fundamental underlying value of CL&D is that we teach people in our programs to fish; we do not give them fish! That is what we mean by building community, one person at a time.
- 2** We are just one of many organizations serving residents of Toronto. So, there is no need for us to try to be everything to everyone. Doing so will only dilute our efforts and divert our energies away from working with people who can really benefit from what we have to offer.
- 3** We are committed to "building up" people so that they can, in turn, support their communities, friends, neighbours, families. That means we have a huge responsibility to exercise leadership and thought-leadership through our outreach, recruitment, intake processes, and programming activities.
- 4** We will continue to offer programs and activities that promote individuals and their capacity to fish but with a newfound appreciation of their roles as contributors to the wellbeing of their communities.
- 5** And finally, as we commit to rebuilding CL&D for the better, we will also remember to engage in more professional development and personal growth activities to maintain the forward-thinking programming and activities that make what we do different from everyone else. Let us ensure that we continue to fill the gaps that will foster the spirit of building community, one person at a time.

- Alfred Jean-Baptiste, Executive Director



Get Involved

Volunteer

CL&D is always looking for volunteers to provide support in our programs and we would love to have you join our team! Volunteer positions include mentoring in our Immigrant Women Integration Program, tutoring in our Academic Upgrading program, coaching members of our social enterprises, joining our Board of Directors, and more.

If you are interested in volunteering with us, contact our Community Engagement Coordinator Mary Campbell at mary@tcclld.org.

Our Community Builders Monthly Giving Program

Community Builders is a group of individuals who have generously decided to make an ongoing monthly commitment to CL&D and our programs. With this support, we continue to fulfill our vision of "strong communities together." If you are interested in joining us, visit tcclld.org.

General Support

Throughout our sudden response and shift as a result of the pandemic, the support of our amazing funders and donors has not gone unnoticed. As we continue to adapt and grow our programming during our communal post-pandemic recovery, we invite you to support us in any way you can.

   [@torontocld](https://www.torontocld.org)  [@torontoCLD](https://twitter.com/torontoCLD) www.tcclld.org

Partners & Friends

Support received in the period of November 1st, 2020 to October 31st, 2021

Sustaining (\$50,000+)

Ontario Trillium Foundation, TD Bank, Employment Ontario, City of Toronto, United Way Greater Toronto, Scotiabank

Catalyst (\$10,000 - \$49,999)

Royal Bank of Canada & RBC Capital Markets, Fidelity Investments

Changemaker (\$5,000 - \$9,999)

The Spiess Family Foundation, Toronto Foundation, McConnell Foundation, Elizabeth Cooke Endowment Fund

Connector (\$1,000 - \$4,999)

Elizabeth Trotter, Kensington Capital Partners Limited, Mitchell Cohen, David Crawford, Selwyn Pieters, Lisa & John Rouchon & Terry, George Lunan Foundation, Maryska Bushnell

Advocate (Under \$1,000)

Kenneth Corts, Rob Norquay, John Alves, Janet Campbell, Josh & Andy, Miriam Fine, Lise Buisson, David Olds & Sharon Lovett, Pete Bikoulis, Carol Baxter, Wondwosen Gebeyehu, Jordan Vetter, Sally McBeth, Jacqueline Hoffman Fitz, Sarah Jane Growe, Michael Dewson, Allysa Pappas, Anna Jasinska, Darlene Dale, Natasha Garnette, Robert Zidel, Michael Vesselago, Susan Ellis, Brandon Gowe, Sepideh Najmzadeh, Rick & Helen McMillan, Stephanie Small, Tanzina Mounik, James Swafford, Barbara Turner-Vesselago, Deanna Cook, Jackie Kwong, Heather Posgate, Christine Hughes, Peeranut Visetsuth, Ann Sutherland, Eugenia Ochoa, Momina Butt, Elham Rasoulia, Ann Kirkland, Megann Wilson, Lynly Bailie, Fundraising Lab, Jennifer McNenly, Anil Mathur, Stephanie Merrin, Melanie Warren, Mridula Joyner, Jeff Slater, Carol Baxter, Samantha Sarafinchan, Adriana Silva, Andre Szonyi, Helen Poizner, Doug & Stephanie Clark, Corin Greenberg, Mary Campbell, Jennifer Verschraegen, Penny Fine, Farah N. Mawani, Sean Brathwaite, Karen Goldenberg, Hanita Tiefenbach, Sheena Sharp, Patricia Baranek, Alison Fleming, Jane OHare, Helen Goldlist, Lee Kraemer, Meredyth Daneman, Ron Singer, Sylvia Solomon, Myra Novogrodsky, Aviva Cipin, Jon Arnold, Lynda Wise, Gay Lokash, Lynn & Darrel Pearson, Robin Leszner, Geri Berholz, Brenda Silver, Andrea Iscoe, Carole Holtzman, Gene Simon, Gloria Zive, Brian & Sharon Earn, Shelley Spilkin, Miriam Gasee, Helen Fisch, Susan Poizner, Naomi Fromstein, Eleanor Cosman, Peter Sacks, Janet Mitchell, Miriam Wyman, Canada Helps, Gittelman Foundation Trevor Bailie, Regent Park Film Festival, Anna Agostini, Livia Mattacchione, Cardinal Carter Academy for the Arts, Valentine de Landro

Community Builders (Monthly Giving Program)

Karen Diver, Michael Dewson, Ken Corts & Anna-Marie Castrodale, Isabelle Kim, Erika Steffer, Siobhan Harrop-Scott

Sustaining Funders



Toronto
Community
Housing



United Way
Greater Toronto



Corporate Partners



Microsoft



Fidelity
INVESTMENTS®

Foundation Partners

Ontario
Trillium Foundation



Fondation Trillium
de l'Ontario



TORONTO
FOUNDATION

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McConnell

Acapella Foundation

Affiliate Partners



Educational & Community Partners



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